

## **TOWN OF ROCKY HILL JOB POSTING**

(This is an advertisement. Please see pages 2 through 4 below for a detailed job description.)

### **DEPARTMENT OF PARKS & RECREATION SUMMERSCAPE TEEN ADVENTURE CAMP DIRECTOR**

The Town of Rocky Hill is seeking qualified applicants for the position of Camp Director of the Summerscape Teen Adventure Camp program in the Department of Parks & Recreation. Applicants must be available year round (June to August full-time for the operation of camp; and January to June part-time to assist with planning camp). Ideal candidates must enjoy working with youth, possess motivation and leadership qualities, and be able to carry out the mission statement of the Parks and Recreation Department.

Requirements of this position include but are not limited to:

1. Must be age 21 or older;
2. Shall not have been convicted of any offense involving moral turpitude or harm to minors, and shall be of good moral character;
3. Shall be certified as mentally competent by a physician;
4. Shall not use improperly any narcotic or controlled substance;
5. Shall have had at least sixteen (16) weeks of administrative or supervisory experience in an organized camp;
6. Must be certified in or able to obtain American Red Cross CPR, First Aid and Medication Administration certifications prior to the start of camp;
7. Shall cooperate in a responsible, professional manner with parents, campers, staff and peers in a camp work setting; and
8. Can think in the abstract, solve problems, make decisions, instruct, evaluate, supervise and remember information.

This position is a part-time seasonal position. The salary begins at \$14.50 an hour and will commensurate with experience. Anticipated work schedule is 8:30 a.m. – 4:00 p.m. from during camp (June – August), with the possibility of additional hours based on business needs; and outside of camp season (January – June) hours will vary based on planning needs.

Interested applicants must submit each of the following: 1) A resume; 2) A letter of interest which demonstrates how you meet the qualifications and discusses proven experience working with the adolescents; and 3) A completed Town of Rocky Hill Application for Employment. All application materials must be submitted via email to Human Resources, ATTN: Camille Gilbert ([hrdept@rockyhillct.gov](mailto:hrdept@rockyhillct.gov)). Applications will be accepted until 4:30 p.m. on Wednesday, March 22, 2017.

Please be advised finalists will be required to undergo a comprehensive background, financial, and/or criminal investigation.

The Town of Rocky Hill is an EEO/ AA Employer and complies with the ADA.

**Town of Rocky Hill  
Job Description**

**POSITION:** SUMMERSCAPE TEEN ADVENTURE CAMP (STAC)  
**DIRECTOR: GRADES 7 - 9**  
**DEPARTMENT:** PARKS AND RECREATION  
**REPORTS TO:** RECREATION SUPERVISOR  
**SUPERVISES:** SUMMERSCAPE TEEN ADVENTURE CAMP: GRADE 7 - 9  
**BARGAINING UNIT:** NONE

**Summary of Responsibility:**

Under the direction of the Recreation Supervisor, the Summerscape Teen Adventure Camp (STAC) Director is to achieve the goals and objectives of the Summerscape Day Camp. This position will serve as the site supervisor while at camp and while on all field trips for grades seven (7) through nine (9). The STAC Director will provide leadership to the program and is responsible for planning, scheduling and implementing activities for STAC.

**Essential Functions:**

1. Is responsible for assisting with planning and making all STAC reservations in January/February and working with the Recreation Supervisor to: secure bussing; request deposits; final payments; and finalize contracts.
2. Responsible for setting up, conducting and hiring of camp counselors for STAC.
3. Works with Summerscape Camp Co-Directors and the Recreation Supervisor to coordinate and conduct all staff trainings.
4. Must be able to take a leadership role in staff trainings and meetings.
5. Oversees Summerscape Teen Adventure Camp operations to ensure efficiency and camper/staff safety.
6. Oversees counselors planning and implementation of daily activities and ensures they are being carried out by evaluating each group on a daily basis.
7. To complete all paperwork in a neat and orderly manner on time.
8. Confirm reservations and bus schedules, camp activities, weekly rosters/attendance, collection/tracking of all permission slips and vendor waivers.
9. Greet and supervise all campers, parents, and counselors each morning when they arrive.
10. Evaluations camp operations on an on-going basis and makes necessary adjustments to meet any other needs that may arise before, during, and after camp to sustain a high functioning camp, while maintaining safety and health regulations at all times as mandated by state licensing requirements.
11. Ensure all necessary supplies are ordered and maintained for this group.
12. Provides support, encouragement, and leadership to all staff members.
13. Collaborates with Summerscape Camp Co-Directors and the Recreation Supervisor on day-to-day activities.

**Other Functions:**

1. Supervises and evaluates counselors (Grades 7 – 9).
2. Communicates with parents during camp to set and maintain high standards and assists with concerns (Grades 7 – 9).
3. Completes payroll of counselors (Grades 7 – 9).
4. Completes counselor evaluations (Grades 7 – 9) halfway through the summer and a final summer evaluation with input from the Camp Co-Directors.

The duties listed above are intended only as illustrative of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar or a logical assignment to the position.

**Qualifications and Competencies:**

1. Must be 21 years of age or older.
2. Shall not have been convicted of any offense involving moral turpitude or harm to minors, and shall be of good moral character;
3. Shall be certified as mentally competent by a physician.
4. Shall not use improperly any narcotic or controlled substance.
5. Shall have had at least sixteen (16) weeks of administrative or supervisory experience in an organized camp.
6. Must be certified in or able to obtain American Red Cross CPR, First Aide, and Medication Administration certifications prior to the start of camp.
7. Must be available year round: June to August full-time and January to June part-time for planning.
8. Must possess leadership qualities and have the ability to motivate.
9. Shall cooperate in a responsible, professional manner with parents, campers, staff and peers in a camp work setting.
10. Can think in the abstract, solve problems, make decisions, instruct, evaluate, supervise and remember information.
11. Must enjoy working with youth
12. Carries out Rocky Hill Parks and Recreation's mission

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Regularly required to use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; and talk or hear.
2. Frequently is required to walk and lift.
3. Occasionally required to stand, climb or balance, and stoop, kneel, crouch or crawl.
4. Ability to lift and/or move up to fifty (50) pounds.

5. Vision abilities required by this job include close vision, color vision, peripheral vision, depth perception and ability to adjust focus.
6. May be exposed to seasonal conditions in outside weather, grease or oil, dust and other outdoor conditions, and loud or unpleasant noises.

The Town of Rocky Hill is an EEO/AA employer and complies with the guidelines of the Americans with Disabilities Act.