



Kids' Paddle-Camp Supervisor / Counselor

We are looking for a lead counselor and support counselors for our Summer Kid's Paddle Camp program DATES - June-August, 2020

We are Black Hall Outfitters, CT's premiere paddle-sport destination, located on the pristine, protected waters of the Great Island National Estuary, in Old Lyme CT. **LINK:** <https://blackhalloutfitters.com/camp/>

BHO kid's Summer Paddle Camp description:

We are Black Hall Outfitters, located in beautiful Old Lyme, CT. Our Camp program introduces kids to kayaking and Stand Up Paddle-boarding with a focus on fun, learning, and safety. We introduce kid's to a week they will never forget, exploring the natural wonders, meeting new friends, and learning from our trained staff on our calm, protected waters. Each day participants and their instructors will paddle off to different destinations around the Great Island Wildlife sanctuary to explore this pristine natural wonder, all while having fun paddling, learning new skills, and water safety. Campers will learn basic/intermediate skills for SUP, kayaking, and tandem paddling techniques with partners. Our instructors are trained Paddling Life-Guards that will teach campers all they need to know on our calm, protected waters FREE from busy boat traffic, and hazardous open water environments like many other camps in the area. They will be out on the water, being active, and fit, making new friends, and disconnecting from their device and experiencing active, real-life adventures.

Job Description: Paddle Camp Supervisor Counselor

Our Paddle Camp Counselor will plan, direct, and implement activities in Black Hall Outfitters Kid's paddle camp program. Overseeing all events and safety, risk assessments and coordination of the waterfront paddle equipment area, while delivering lessons, guidance and coordinating activities for the camp program to kids, ages 9-14

Compensation: \$15 - \$18 per hour

Essential Job Functions:

- Assist in the direction, supervision, and organization of campers, throughout the day/week in order to meet the intended program experience
- Apply basic youth development principles in working with campers through communication, respect for safety, involvement and having FUN!
- Assure campers are properly supervised at all times.
- Be aware of and implement safety guidelines.
- Actively participate in all program areas as assigned.
- Assist in other program areas such as nature exploration, eco-awareness, safety, and off-water activity.
- Be alert to equipment and facilities to ensure utilisation, proper care, and maintenance is adhered to.
- Follow and uphold all safety and security rules and procedures.
- Set a good example for campers and others in regard to general camp procedures and practices

Responsibilities:

- Implement innovative and fun daily plans and teaching techniques.
- Conduct a regular check of equipment for safety, cleanliness, and good repair.
- Set up activity area daily.
- Submit orders for supplies and equipment needs to BHO management..
- Work as a member of a team of counselors who provide guidance and support to all campers.
- Plan and prepare for inclement weather events and activities, when applicable.

Physical Aspects of the Position:

- Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency situations and possess strength and endurance required to maintain constant supervision of campers. Some physical requirements of a paddling position could be some bending, stooping, and stretching. Requires eye-hand coordination and manual dexterity to manipulate waterfront equipment and waterfront activities. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities and programs and the ability to lift up to 50 lbs. Operate with daily exposure to the sun and heat and varying water conditions.