THE DEERE CROSSING

VOL II ISSUE I

THE NEWSLETTER OF FLINTCO

JANUARY 2011

FlintCo, A family of powerful Companies –

Flint Equipment Company

Albany Tractor Company

Lawn and Garden

Flint Power Systems

24 Offices in 4 States -

We stand at the forefront of the equipment industry in the southeastern United States. Our long and noteworthy history is testament to our continuing belief that good customers and good employees are the power that drives the company.



JD CH-53?

Parked in a hangar in Yuma, AZ in this undated photo is a USMC CH-53 Sea Stallion

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What you see pictured above is not photo shopped, and it wasn't taken from John Deere's secret defense laboratory.

This US Marine Corps CH-53 has proudly adorned the John Deere emblem on its starboard side for one reason. Corporal Chase West. Corporal West is a mechanic assigned to Marine Helicopter Squadron HMM-268, and has been participating in pre-deployment training in the desert southwest.

A native of Leesburg, Ga. Chase has always been a John Deere supporter and fan. "Chase loves everything John Deere" his wife Haley also of Leesburg said. "He just couldn't resist snapping this photo and sharing it with me and his friends on face book"

Thank you Chase, for your service to our country and your loyalty to the John Deere brand.

So whether you're mowing the back 40 or mowing down 40 Taliban or other unwanted insurgents, John Deere is still the choice of professionals.

Photo courtesy of Cpl Chase West, HMM-268 Camp Pendleton, CA

Flint Hosts BBQ Lunch for Regional Branch of APWA

Flint hosts the Southwest Georgia Regional Branch meeting of the American Public Works Association (APWA), Providing BBQ from the Riverfront BBQ.

The American Public Works Association is an international educational and professional association of public agencies, private sector companies, and individuals dedicated to providing high quality public works goods and services. Originally chartered in 1937, APWA is the largest and oldest organization of its kind in the world, with headquarters in Kansas City, Missouri, an office in Washington, D.C., and 64 chapters throughout North America.





APWA provides a forum in which public works professionals can exchange ideas, improve professional competency, increase the performance of their agencies and companies, and bring important public works-related topics to public attention in local, state and federal arenas.

In attendance were 42 regional public works directors not limited to but including Dougherty, Lee, Early, Brooks, Worth, Thomas, Lowndes, Chattahoochee, City of Albany, and the City of Moultrie.

Flint attendees: Aubrey Halstead, Bill Murphree, Kenny Davis, Kevin Hester. Albany Tractor: Billy Brown.

MCLB Purchases 65kw Flint Power Systems Generator Set

Marine Corps Logistics Base Albany, GA

Flint Power Systems delivers power and backs up the Marines!

A joint sales effort by Mike Griner (FPS) and Shawn Fishback (FEC) resulted in a new 65kw stand-by generator set sale at the Marine Corps Logistics Base in Albany, Georgia. This is the second FPS generator that has been installed at the base in the past three years.

The 65kw unit, powered by a John Deere 4045HF280 engine, is being used to provide back-up power for the marine base emergency communications equipment. The start-up of the new generator took place on 11/23/2010 (see picture right), with Flint Power Systems and Flint Equipment personnel along with MCLB contractors present to make sure the unit passed muster.

Flint Power Systems offers a full line of 30-400kw generator sets with options to customize to your power generation needs.

For more information on our generators, please go to www.flintpowersystems.com Semper Fi!

Brian Schneider VP Sales and Marketing FPS



EMPLOYEE MILESTONES

ANNOUNCEMENTS



Congratulations!

Jack Thompson – 30 years - ATC Albany GA

Don Pitts – 30 years FEC Albany, GA

Doug Wishum – 20 years – ATC Albany, GA

Leonard Coleman – 20 years – ATC Sycamore, GA

Ricky Cromer – 20 years – ATC Sycamore, GA

James Watson – 10 years – ATC Sycamore, GA

Dale Powell – 5 years – ATC Colquitt, GA

Frederick Wiley – 5 years – FEC Braselton, GA

Lisa Hathcock Human Resources Manager



Reminder- ADP will process the first pay cycle of 2011, which will be the January 14, 2011 pay date. As we move through this process, we will provide you with further updates and communication. There is nothing you need to do at this time, but we felt it important to let you know of this change. This transition will not result in any changes to our current pay cycle.

Should you have any questions about this change, feel free to contact the office manager in your location, Lisa Hathcock, Keith Hutchins or Tony Sammons.

INFORMATION SYSTEMS



Tech Tips

1. Using Wildcards

Some search fields in IntelliDealer allow the use of a % character as a wildcard. Some examples include: Using a % to prefix your part number search Do this when you're not sure what the part number starts with. This can be very helpful for dealers who use start digits for some vendors, and users may not be certain what the start digits may be.

Appending "%" (space, percent symbol) to the end of your model search normally if you were searching for all equipment with model number 250, IntelliDealer's default behavior is to return every result that starts with 250. This means that, by default, you end up seeing all results that include "250" at the start (such as 2500, 250R, 250-T, etc.) even if these are not necessarily what you are looking for. If you want to force IntelliDealer to return an exact search, append your search with % (use "250 %" for this example) and you will only see equipment with the exact model number 250 (figure 1). Note: Not all fields support wildcard searching.

2. Sticky Searches

Some of the main search screens (e.g., Equipment Profile, Traffic, Purchase Orders) support a "Sticky Search" capability. Look for the symbol in the top right corner of the screen. This gives you the option to "Save Defaults". Set up the search screen how you would like it to look and click the Save Defaults option to let IntelliDealer remember your personalized default search criteria

Charles Bruce IT Manager cbruce@flintholdings.com

SAFETY



Every employee should understand that the burden of reporting a work related injury begins with them. If the employee is conscious immediately following an injury or if they believe they have been injured on the job, it is the responsibility of that employee to immediately notify his/her supervisor or manager of the injury. An employee's failure to notify his supervisor/manager immediately following an injury not only jeopardizes his/her health but seriously complicates the claim process. Failure to report brings into question time line for compensation and not following the drug screen protocol could ultimately make it a questionable claim for the insurance carrier.

In an emergency seek medical treatment immediately or dial 911.

If the injury <u>does not require</u> outside medical treatment: The manager or supervisor must complete a First Report of Injury/Illness Form and forward to the safety director or human resource manager. A drug screen is mandatory regardless of the severity of injury. This is not for suspicion but merely a requirement of our WC carrier and a FlintCo Policy.

If the injury <u>does require</u> outside medical treatment the supervisor/manager should make a quick phone call to FCCI's National Loss Reporting Unit. (800)226-2003. Complete the workers compensation notification for immediate medical treatment form located in your WC claim kit and give to the injured employee to present to the medical provider. A supervisor should accompany the injured employee when ever possible.

Bobby Davis, Safety Director bdavis@flintholdings.com





DELIVER TO:

Happy New Year!! 2011



New Arrivals

Please join us in welcoming our latest additions.

Melvin Davis - FEC Service Manager Braselton, GA

Christopher McCrainie - ATC Sylvester, GA

Brandon Thorpe - ATC Colquitt, GA

Jason Haywood - ATC Colquitt, GA

Miss an issue of the Deere Crossing?

If you missed a previous issue of our newsletter, you can now find a copy of current and previous issues by month on our website in the General Store.

THE DEERE CROSSING

Click on the link above or type this link into your browser http://www.flintholdings.com/generalStore.aspx to select a current or previous issue of our newsletters.